

ELIGIBILITY, NOMINATION, TERMS AND CONDITIONS

ELIGIBILITY CRITERIA

- You live within the Green Triangle Region.
- You are not a Board member, contractor or employee of WiBRD, a sponsor of the particular Influential Women in Business Award you are applying for or a judge of the Awards.
- You were not an Award winner in the 2011, 2013 & 2015 Influential Women in Business Awards.
- Nominees must be an individual or Australian registered business owner (this includes partnerships, franchises and companies) that has been operating for at least one year. For the Entrepreneur of the Year awards there is no minimum time frame that the business must be operating. They must reside and operate their business in the Green Triangle region of south east South Australia and western Victoria.
- Applications are open to all women in business, not only owners. Employees and family members working in family businesses are also encouraged to enter.
- The Community Leader award is open to all women who have made a notable difference in their community either through their contribution as a volunteer or service. This award is to acknowledge the winner's initiative and drive applied to implementing their endeavour and to provide a financial support to their program.

NOMINATION PROCESS

1. In order to enter the Awards and be eligible to win, you must:
 - a. meet the eligibility criteria;
 - b. comply with the Terms; and
 - c. submit your entry by **25 June 2017** online at www.wibrd.org.au/awards
2. For the Best business, Best Small Business, Business Women of the Year, Employee of the Year and Entrepreneur of the Year Awards, the nominee will be requested to answer the following questions and submit a business logo and an individual photo.
 - 1) *Why are you passionate about your business?*
 - 2) *What is your vision and mission for your business?*
 - 3) *How are you going to achieve your vision and mission?*
 - 4) *What is your business product or service?*
 - 5) *What would winning a WiBRD IWA Award mean to you?*
3. For the Community Leader Award, the nominee will be requested to answer the following questions and submit a logo of the community initiative and an individual photo.
 - 1) *What is the Community program and/or project you are involved in?*
 - 2) *Why are you passionate about Community Involvement?*
 - 3) *What is the vision and mission for the Community program and/or project you are currently working on?*
 - 4) *What challenges have you overcome in your role within the Community program and/or project?*
 - 5) *What would winning a WiBRD IWA Award mean to your Community program and/or project?*
4. Maximum of 2 Award Category entries per person.
5. A separate entry must be submitted for each Category.
6. In order to be eligible to enter the Awards, you must meet the entry criteria set out in the entry criteria, terms & conditions stated below.
7. Women in Business & Regional Development reserves the right to declare any entrant ineligible if, during the Term, in the reasonable opinion of Women in Business & Regional Development or a Sponsor:
 - a. You are considered to be unable to represent or promote the Awards in a satisfactory manner;
 - b. You have not complied with these Terms, the Guidelines, or the entry form is incomplete;
 - c. Information provided by you is deficient, false or misleading in any way.

TERMS AND CONDITIONS FOR WIBRD INFLUENTIAL WOMEN IN BUSINESS AWARDS

- The Influential Women in Business Awards are conducted by Women in Business & Regional Development (WIBRD) ABN 45 404 926 425 of PO Box 9432, Mount Gambier West, SA, Australia.
- In these terms and conditions of entry ("Terms"), unless otherwise stated, a reference to "you" or "your" includes you in your personal capacity and, if entering the Award, as a representative of the business associated with your entry into the Awards.
- By submitting an entry to the Awards:
 - you warrant that you have the capacity to enter the Awards in your personal capacity; and
 - you agree to these Terms. Instructions on how to enter and win the Awards are set out on the Nomination Form and form part of the Terms. Entry into the Awards is deemed acceptance of the Terms and will apply during the Term.
- The terms commences when you submit an entry into the Awards, in accordance with these Terms and ends on **31 December 2017**.
- The Judging Panel reserves the right to redirect applications to another Award Category.
- All nominations remain the property of Women in Business and Regional Development Inc.
- The Judging Panel will have the final decision and no correspondence will be entered into. Judges may visit the business as part of the judging process. Judging of the Awards will take place in June/ July and winners will be announced on Friday 4 August at the Gala Awards Dinner.
- All Award nominees are required to attend this event or have a representative from their business attend on their behalf and are encouraged to bring along a table of colleagues, friends and family.
- Nominations must be submitted online at www.wibrd.org.au/awards by 25 June 2017.
- All nominations require a referee. Referees must be a business or community associate and must not be a family member.
- The Judging Panel and Women in Business & Regional Development Inc. Board members or their employees are not eligible to enter the Awards.
- Past Influential Women in Business Award winners are not eligible to enter the Awards.
- Past and present sponsors of Women in Business and Regional Development are eligible to enter.

PRIVACY, MARKETING, PROMOTION & SPONSORSHIP

- Women in Business & Regional Development collect personal information about entrants in the Awards. If the personal information requested is not provided, the entrant cannot participate in the Awards. By participating in the Awards in any way, you consent for WIBRD to use and disclose your personal information to our related entities, our agencies, our Sponsors and other third parties engaged to provide services in connection with the Awards, for the purposes of:
 - administering the Awards;
 - promotion of the winners of the awards through social media, print media and additional outlets relating to the promotion of WIBRD and the awards.
 - future promotion of the awards.
- By entering the Awards you agree to allow WIBRD to contact you to provide comments about the Awards and to take photos or video footage of you ("Entrant Commentary") in connection with your entry and the Awards.
- If you are an Award finalist, you agree to:
 - Attend presentation event for Awards on August the 4th 2017.
 - assist in publicising the Awards as required by WIBRD
- If you are an Award winner, you agree to promote the Awards
- In any promotion or endorsement of the Awards or the Sponsors (and including their products or services), you should only express opinions that are genuinely held by you.

GENERAL

- At any time during the Term, WIBRD reserves the right to disqualify entries in the event of non-compliance with these Terms.
- If you or (if you are a Business Owner), your business is involved in any conduct or activity that:
 - is illegal;
 - is fraudulent;
 - may harm the Awards, WIBRD, or their name or reputation; or
 - breaches these Terms,
- WIBRD may, in its discretion, withdraw any award and associated prizes that you have received. If requested by WIBRD, you agree to no longer publically promote yourself or your business (if relevant) as being associated with the Awards, WIBRD, or the Sponsors. To avoid doubt, this clause survives the expiration of these Terms.
- If WIBRD is unable to provide a winner with a nominated prize, WIBRD reserve the right to supply an alternative prize of similar monetary value. WIBRD accepts no responsibility for any variation in the retail value of the prize pool.
- The judges' decision is final and no correspondence will be entered into.
- WIBRD accepts no responsibility for entry submissions not received by WIBRD for any reason.
- All entry submissions are the property of WIBRD. As the Awards are a competition, unfortunately it is not possible to provide feedback on your individual entry submission.
- WIBRD, in their sole discretion, have the right to alter or cancel part or all of the Awards at any time.
- To the extent permitted by law, WIBRD will not be liable for and expressly excludes liability for any loss, injury or damage which results directly or indirectly from the Awards, including the breach of any third party intellectual property rights.
- Prizes are not transferable or exchangeable and cannot be redeemed for cash. Terms and conditions of use apply to the prizes, and all prizes must be claimed by **30 June 2018**.

AWARD CATEGORIES, PRIZES AND SPONSORS ARE:

Business Woman of the Year

Centre for Business Growth at the University of SA – 1 day growth assessment
Sponsored by ANZ

Best Business (over 5 employees)

Estate Planning & Business Planning Advice Package. Valued at \$2,000
Sponsored by DeGaris Lawyers

Best Small Business (5 and under employees)

\$1,500 package consisting of a Barbara Lightburn - Change Your Future Business Package valued at \$1,000 and a travel voucher valued at \$500
Sponsored by Ray White Keatley

Entrepreneur of the Year (New Business Start-up)

Training program for the winner to further encourage and support their business and professional development. Valued at \$1500
Sponsored by Metro Bakery & Café

Employee of the Year

\$1,000 cash prize
Sponsored by Redgum Country

Community Leader

\$1,000 donation towards the winners initiative and/or organisation to encourage and support their community endeavours.
Sponsored by City of Mount Gambier